

## 'SWOC' ANALYSIS OF THE INSTITUTION

### STRENGTHS

- Our institution stands as the flag bearer of female education in Kanpur city. It is, since the last 50 years, actively and consistently engaged in imparting higher education to large percentage of girls from economically weaker and minority sections of the society.
- There has been tremendous growth in academics, administration, co-curricular and extracurricular activities and opportunities for staff and students.
- Not only the infrastructure, but also the library, teaching-learning process has augmented its facilities and has registered and upward growth in the parameters of quality and sustenance.
- Inspired by its mission and vision, the institution has a very supportive, active and dedicated Board of Management who leaves no stone unturned in taking the college towards an upward, positive and self sustaining direction.
- Under the able guidance of the highly qualified experienced and motivated Principal, there is a constant urge and need to accomplish the core values of NAAC.
- The teaching faculty earnestly endeavors to improve not only the academic but also a professional ambience in the institution by organizing and conducting various activities.
- The college has to its credit well established Cells like Equal Opportunity Cell, Guidance and Counseling Cell, Women Harassment Cell, Grievance Redressal Cell and Committees like Alumnae Association, Parent Teacher Association, Student Union 'Jagruti' etc. They diligently contribute in student support and progression. Since the last five years and even before that, the students of the college have won Champion Trophy or First Runner-up Trophy in the annual Youth Festivals organized by CSJM University, Kanpur.
- The teaching faculty has published a fairly large number of books, chapters in edited books and research papers in refereed/peer-reviewed journals of repute. They have also made their presence felt in innumerable International / National Seminars, Conferences, and Workshops.
- About 60% of the teachers are approved research supervisors of the university.
- Over the past five years, five teachers have received funds for their Minor Research Projects.
- The college has organized eight seminars since 2009 and several workshops which has not only boosted research culture but has also earned respect in the academic circle of the state.
- The institution has received financial assistance for various 'Merged Schemes' from UGC, New Delhi. The allocated grant was utilized for establishing and conducting the activities of the Equal Opportunity Cell, Guidance and Counseling Cell, UGC- Network Resource Centre, coaching for remedial classes, coaching for entry in services. They continue to conduct various activities for the benefit of students and staff.
- Financial assistance from UGC, New Delhi as stipend for economically weak students – 'BELOW POVERTY LINE' cardholders have been distributed among such 24 students of UG and PG Programme in the session 2011-12.
- The institution conducts a wide range of extension activities for students through NCC, NSS, EOC, Adult Education, Community & Social Development Committee,

Environment Awareness Committee, Health & Hygiene Committee, Civil Defence etc.. The students have participated actively in these activities which have contributed in national development, fostered global competencies and inculcated a positive value system in them.

- As per NAAC guidelines, the institution has established an IQAC to monitor and foster smooth functioning of all units of the institution, send AQAR to NAAC, plan action for the future and evaluate the execution of activities of each session. All activities--academic or non-academic, come under the purview of IQAC.
- The institution has a Physical Education Dept. with a permanent faculty. The sports students are trained and coached in various sports and motivated to participate in Inter-collegiate, Inter University, District level and National level sport events. The college can boast and proudly acclaim not only the participation but also the selection and winning medals at National level events. Indoor sports like Chess, Boxing, Badminton and Outdoor sports like Football, Cricket, Volley Ball, Kho-kho are some of the events in which students have been selected and represented the U.P. State team to participate at National level competition.
- The college offers 15 subjects in UG programme and 6 subjects in PG programme in the faculty of arts. The demand for admission in these programmes is constantly growing as large number of students is seeking admission in the college.
- The result of the college has consistently been above 90% and in most years it is above 95%.
- For professional growth and economic self-reliance, the college offers career oriented courses like Journalism, dietetics and 'O' level computer course.
- The college is the centre of UP Rajarshi Tandon Open University which offers several career-oriented programmes.
- There are several committees working in the college for the smooth functioning of different activities and programmes. (Kindly refer to Annexure O)

### **WEAKNESSES**

- There is paucity of space and the premises cannot be expanded vertically or horizontally as it comes under the jurisdiction of the Cantonment Board where such permission is not granted.
- There is a constant pressure of aspiring students for seeking admission in the college, but due to paucity of infrastructure and faculty crunch, the institution has to restrict the number of admissions.
- The college has a single faculty of arts with only 15 optional subjects. This limits the students of other streams to seek admission in our college.
- The student-teacher ratio is not satisfactory and despite appointing several temporary teachers every year, the lack of adequate number of teachers is acutely felt. This weakness becomes more pronounced at the time of examinations.
- The student-office ratio is also not up to the mark. There is paucity of office staff and some new recruitments are needed to be done.

### **OPPORTUNITIES**

- For women education and women empowerment, the institution provides higher education through UG & PG programme of CSJM University, Kanpur.
- The institution offers professional opportunities to its students through several courses running under UP Rajarshi Tandon Open University, Allahabad.
- The college provides add-on career-oriented and UGC funded courses in Journalism and Dietetics gives an opportunity to the students for their professional growth and competency.
- 'O' level computer course approved by CSJM University, Kanpur is successfully running in the institution through 'Y2K computers' for the benefit of students.
- Apart from the academics, the institution provides opportunities to showcase, enhance and propagate talent, creativity and skills of the students through co-curricular, extracurricular, sports, fine arts and performing arts activities.
- The working of different Cells and Committees in the college helps to develop positive traits in the personality of both the faculty as well as students (team work, discipline, sharing, sympathy, empathy etc.).
- For creativity, skill and communication development, programmes like Sanskrit speaking course, English speaking course, workshop in Textile printing, Handicraft etc. are offered to the students.
- To inculcate moral, ethical and spiritual value-system, the institution organizes daily prayers, thought of the day, deliberations on national and historical personalities, spiritual sayings and discussions on the current happenings around the world.
- The institution also provides an opportunity to the students to contribute in national development through NCC and NSS.
- In quest for excellence and enrichment, the students are provided with tutorial and remedial coaching by the faculty to excel in academic, co-curricular and extra-curricular activities.
- The Department of Physical Education provides an opportunity to the sports students to participate and excel in various indoor and outdoor sports.

### **CHALLENGES**

- Despite the best of efforts the biggest challenge for the college is to work and conduct activities in minimal space.
- The college is aware of the fact that to excel in the present world of extreme competition a lot has been done and more remains to be done. The college is committed to strive more diligently in its quest for excellence.